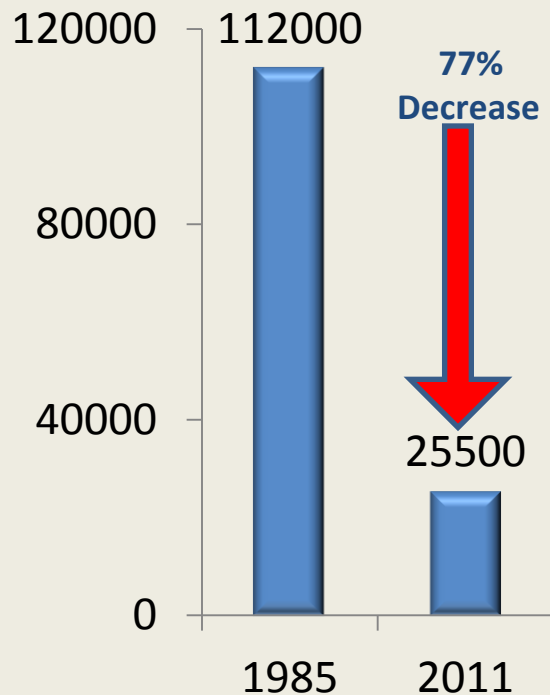


The Disappearing Defined Benefit (DB) Pension Plan

Number of DB Pension Plans in U.S.



Percentage of *Fortune 100* Companies Offering DB Plans

