2023 LIMRA ANNUAL CONFERENCE Forging the Future

Leading the Way: Helping Our **Members Navigate With** Confidence



INDUSTRY CHANGE





TALENT SHORTAGES



SUPPLY/DEMAND

INDUSTRY CHANGE

GLOBALIZATION

CONSUMER EXPECTATIONS



LEGACY SYSTEMS

DEMOGRAPHICS

FINANCIAL MARKETS

DIGITAL PROCESSES



TALENT SHORTAGES

FUTURE **OF WORK**



SUPPLY/DEMAND

REGULATORY **CHANGES**

INDUSTRY CHANGE

GLOBALIZATION

CONSUMER **EXPECTATIONS**



PRIVATE EQUITY

ARTIFICIAL INTELLIGENCE



LEGACY SYSTEMS

INTEREST RATES DEMOGRAPHICS

FINANCIAL MARKETS

DIGITAL PROCESSES





























MERRI BANK OF AMERICA COMPANY



























Crump, Munich RE WELL BARCIAYS WELL FARCE 文平洋保险 CPIC

Great Eastern



SIMPLICITY Morgan Stanley



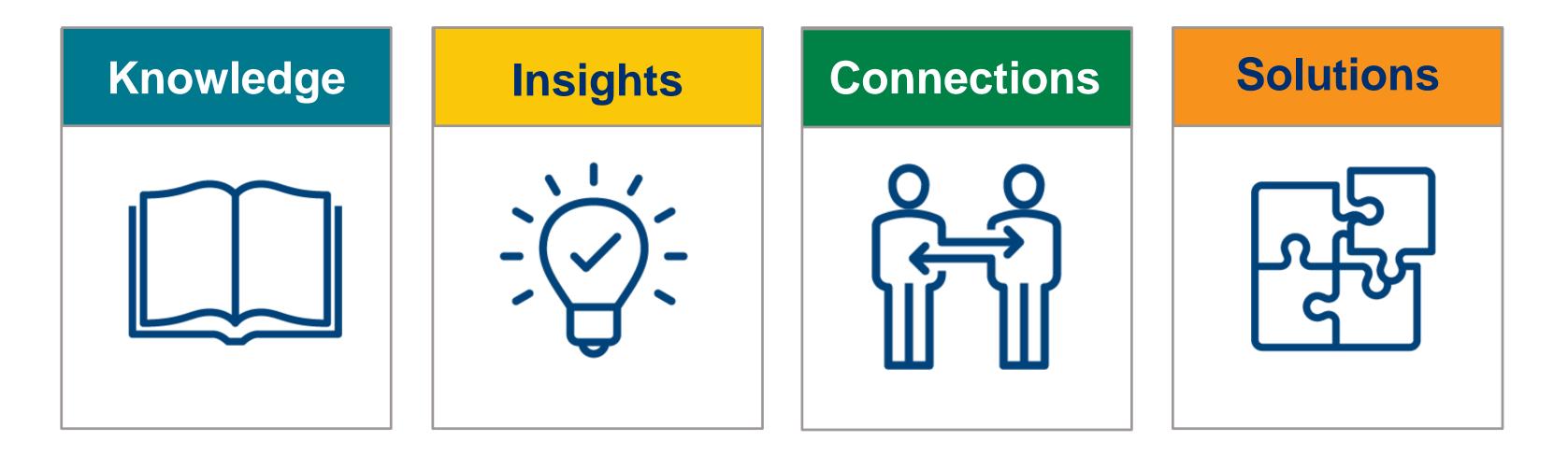


MAXIMZE Your Membership



Our Purpose

Advancing the financial services industry by empowering our members with





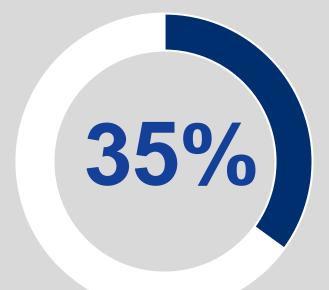


KNOWLEDGE





Industry Talent Challenges



Current employees hired since March 2020



Source: Attracting and Retaining Talent in the Financial Services Industry: A Post-Pandemic Update, LIMRA, 2023.





Fundamentals



Industry Advantage





Designations



Strategic Leadership Experience











Designations



Strategic Leadership Experience









Complete Insurance Fundamentals



Industry Advantage





Designations



Strategic Leadership Experience









Complete Insurance Fundamentals



Industry Advantage





Designations



Strategic Leadership Experience









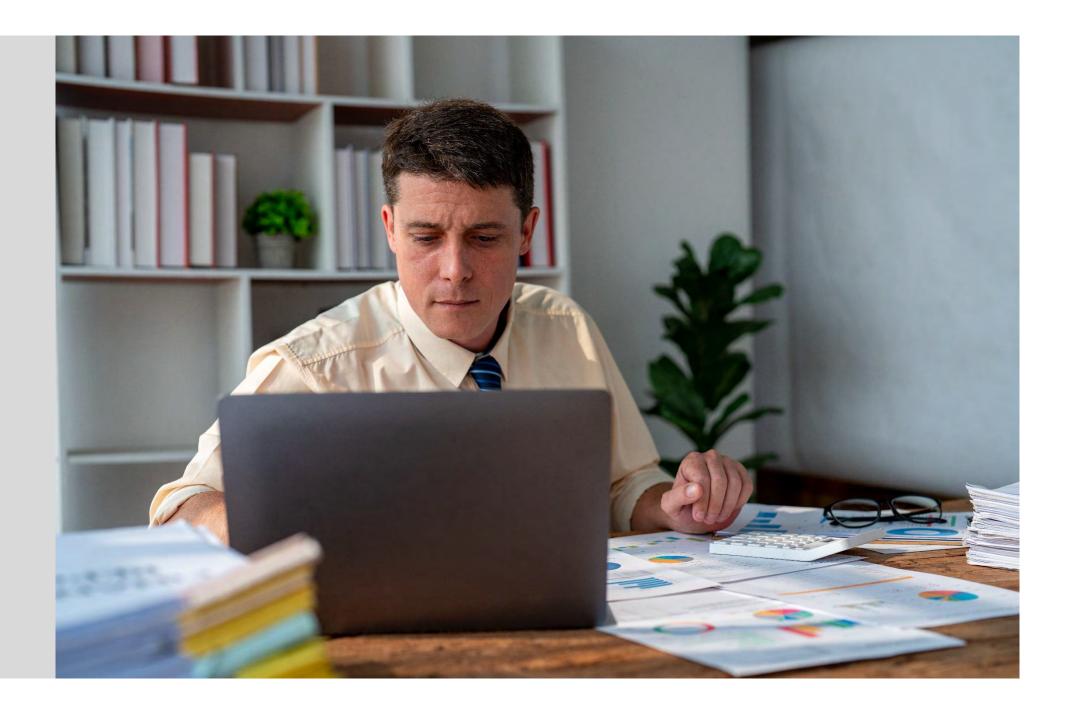
Solution INSIGHTS



Industry Data & Insights From a Trusted Source

70+

Number of benchmark studies we conduct across life insurance, annuity, and workplace benefits







Compass Program



Product Benchmarks & Research



Consumer Benchmarks & Research



Experience Studies Pro



Thought Leadership

Distribution Benchmarks & Research



McKinsey LIMRA 360 Performance Benchmarking Survey





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Product Benchmarks & Research



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Consumer Benchmarks & Research







Distribution Benchmarks & Research



McKinsey LIMRA 360 Performance Benchmarking Survey





CONNECTIONS

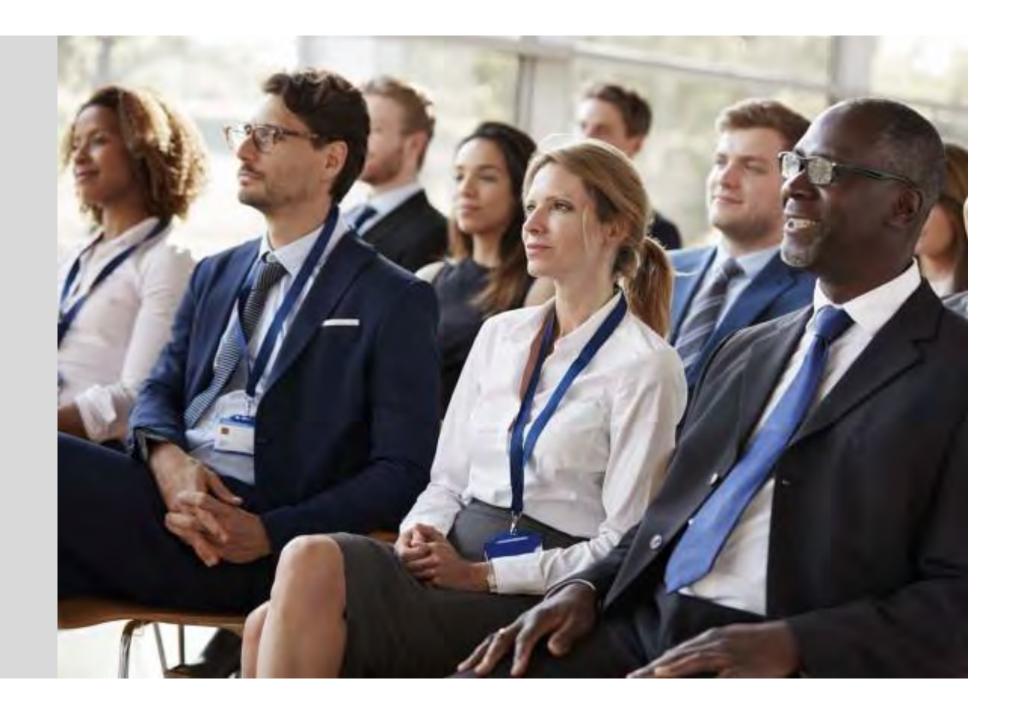




Industry Connections and Networking

10,000+

Number of industry professionals we bring together every year







Conferences



Executive Advisory Boards



CXO Groups



Webinars



Canadian Executive Forum





Study Groups







Conferences



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CXO Groups



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Study Groups











Industry Challenges Require Collaborative Solutions



Average number of industry solutions utilized by each member







FraudShare



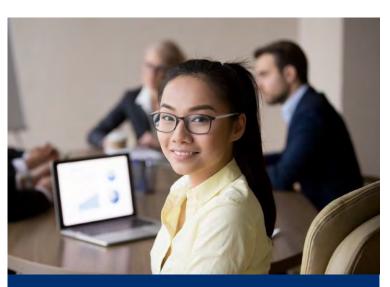
Hiring Assessments



Anti-Money Laundering Training



LDEx Standards



Trustworthy Selling



Customer Assurance Program



Compensation Resource Center







FraudShare



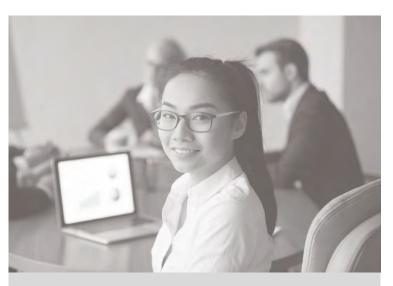
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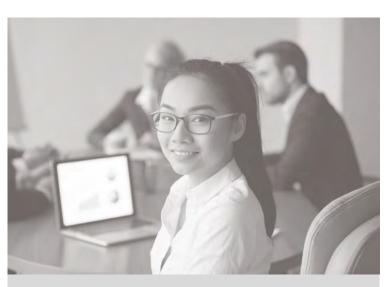
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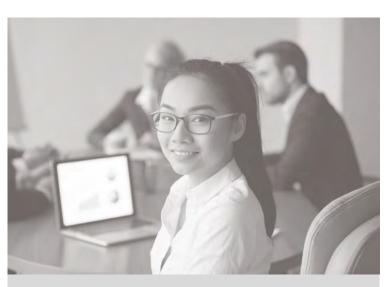
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MAXIVIZE Your Membership

FORGE THE FUTURE Together





Thank You



Navigate With Confidence

