2025 ENROLLMENT TECHNOLOGY STRATEGY SEMINAR

The Power of Al:
Transforming Workplace Benefits





Agenda

- Introductions
- The current AI industry landscape
- Panel discussion
- Takeaways
- Questions & answers





Viju Shamanna
VP, AI Labs
Ushur



Pauline Roteta

Co-Founder & CEO

Pasito



Facilitated by Erik Gray

Digital Integrations Practice Leader

Wellfleet





Is your company using artificial intelligence (AI) for any workplace benefit business functions?

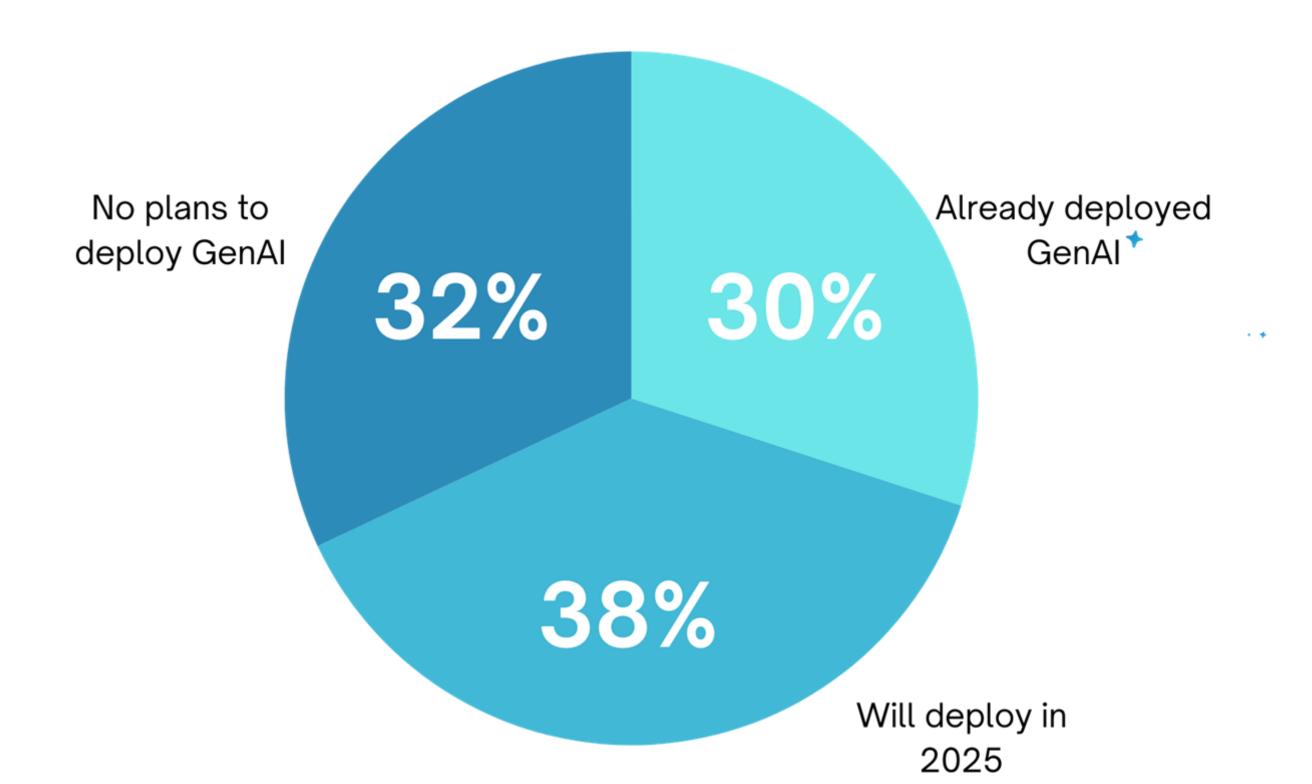
Yes 80%

No 20%

41

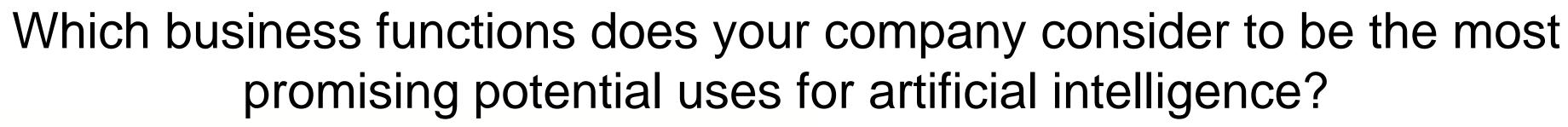


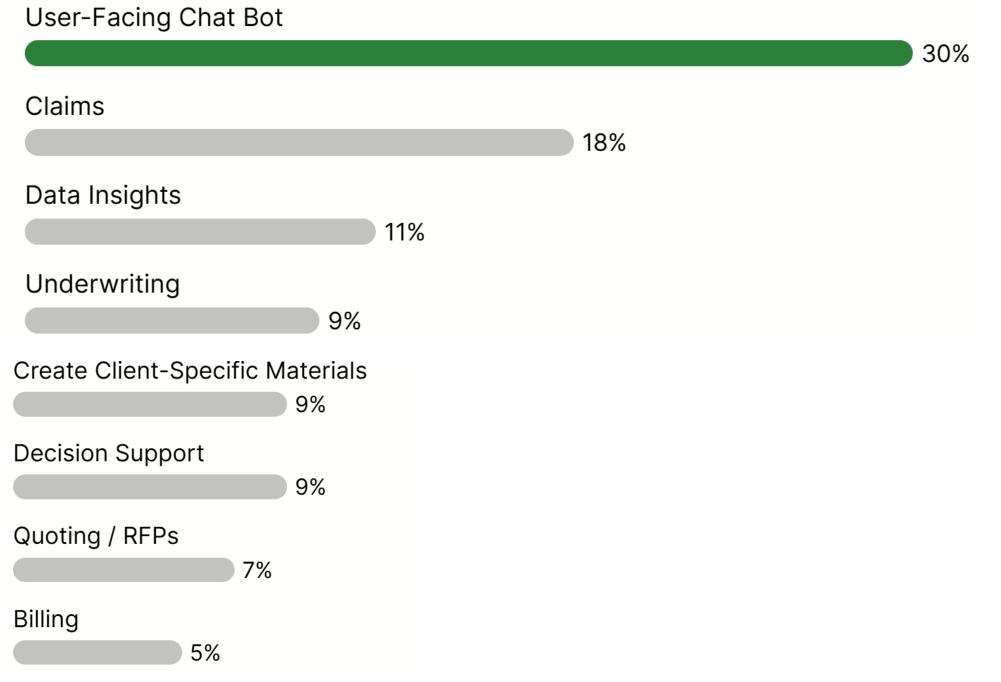
Al Adoption in Insurance





Poll









The Employer Perspective



Top unmet needs for digital experiences:

Same-day claim payments

Self-service / real-time quoting

Text messaging

API for employee data exchange

Implementation

Live chat / chatbot

EOI submission

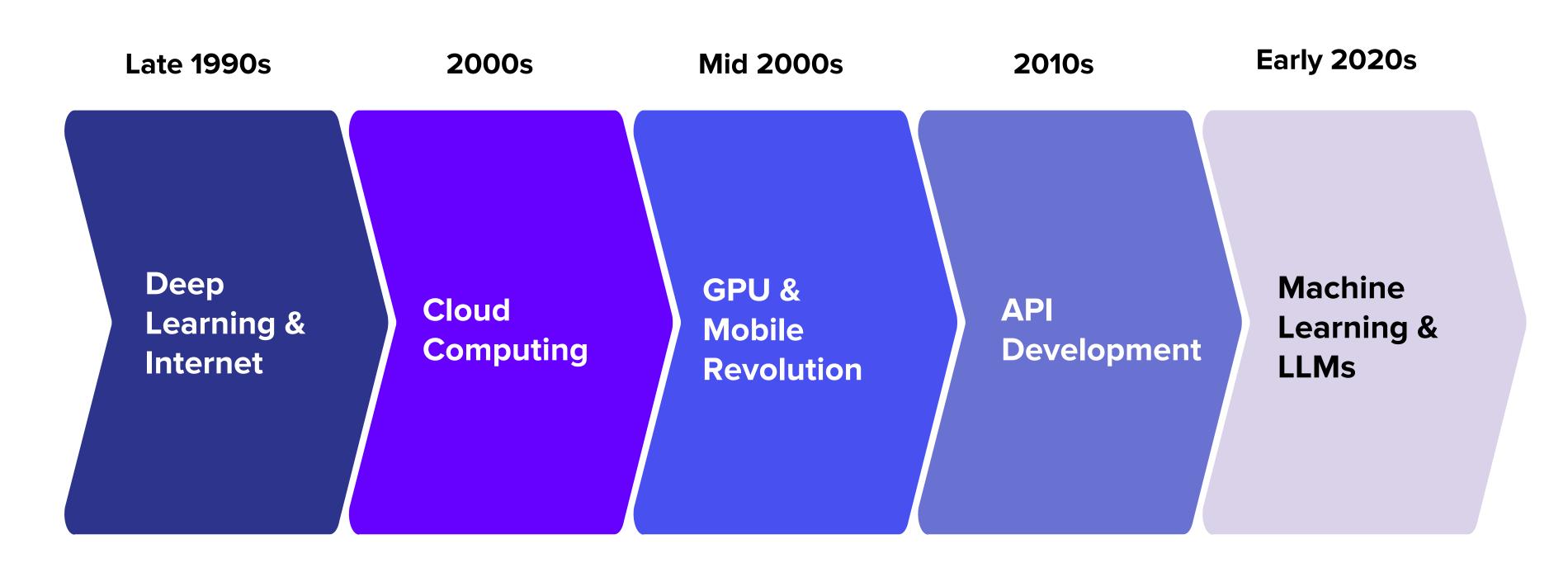
Decision support

Employee communications



Tech Milestones Leading to Al Revolution







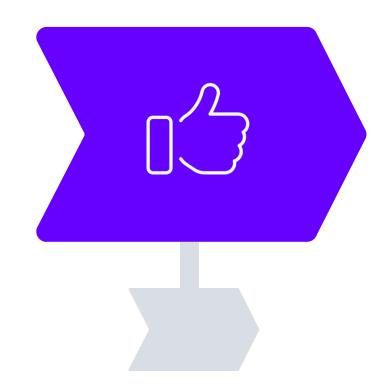
Glossary of Terms for AI and LLMs





Copilot

When the machine requires human validation and can not answer autonomously.



Horizontal Al model

Customized for the needs of specific business functions or tasks.



Vertical Al model

Customized for the needs of specific industries.



Generative Al

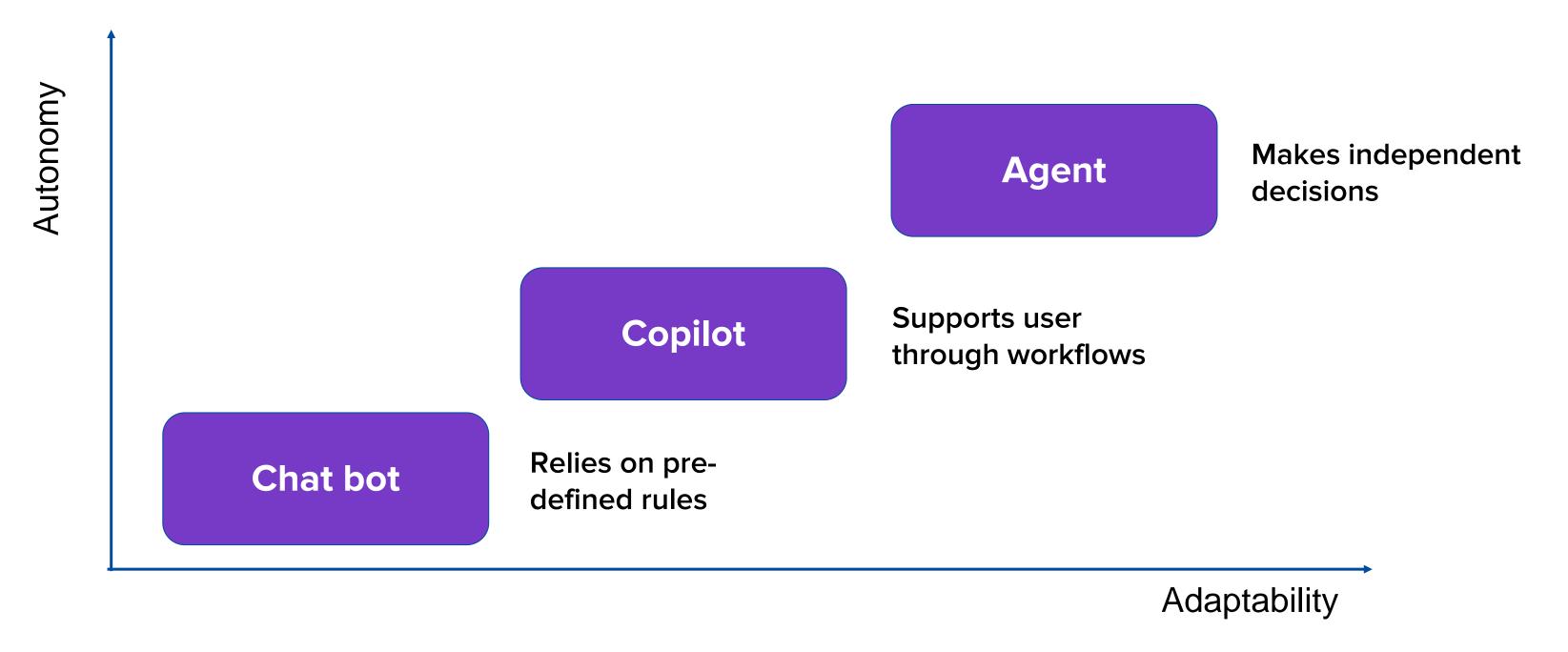
Al techniques that learn from representations of data to generate new artifacts.



Al Agents



Al Agents have the potential to redefine enterprise processes and consumer behavior





Challenges

What challenges do companies commonly face when integrating Al into their operations, and how can these challenges be overcome?



Privacy & Security

With the increasing use of AI, how can the industry ensure the privacy and security of sensitive customer data?



Managing Change



How are companies preparing their employees to work alongside Al systems in the group insurance sector?



Finding Partners



How are traditional insurance companies collaborating with insurtech startups to leverage Al advancements?



Four dimensions to AI selection process





Risk Assessment



Organizational Approach



Business Value Assessment



Vendor / Solution Approach

- Bleeding edge or safe bet
- Regulatory and compliance impact

- Business user support and involvement
- Ability to scale
- Human-in-the-loop impact
- Process change and change management
- Employee reaction
- Al data readiness

- ROI and time to value
- Strategic vs. every day value
- Buy, build, rent or codevelop
- Impact on skills and resources
- Embedded GenAl and impact



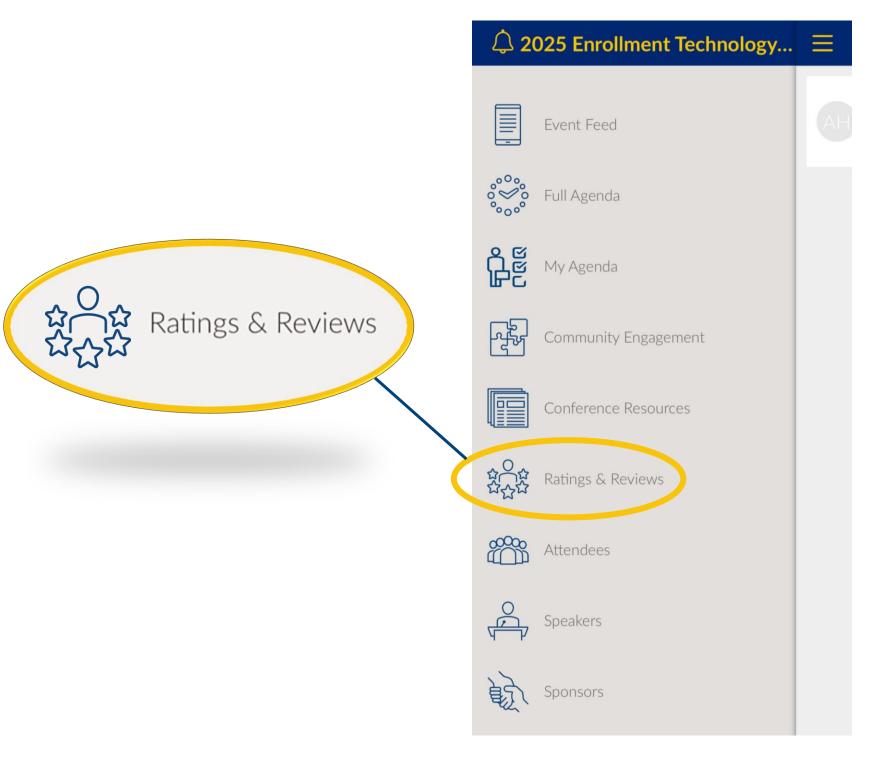
Future of Al

What do you envision as the future role of Al in the group insurance industry?

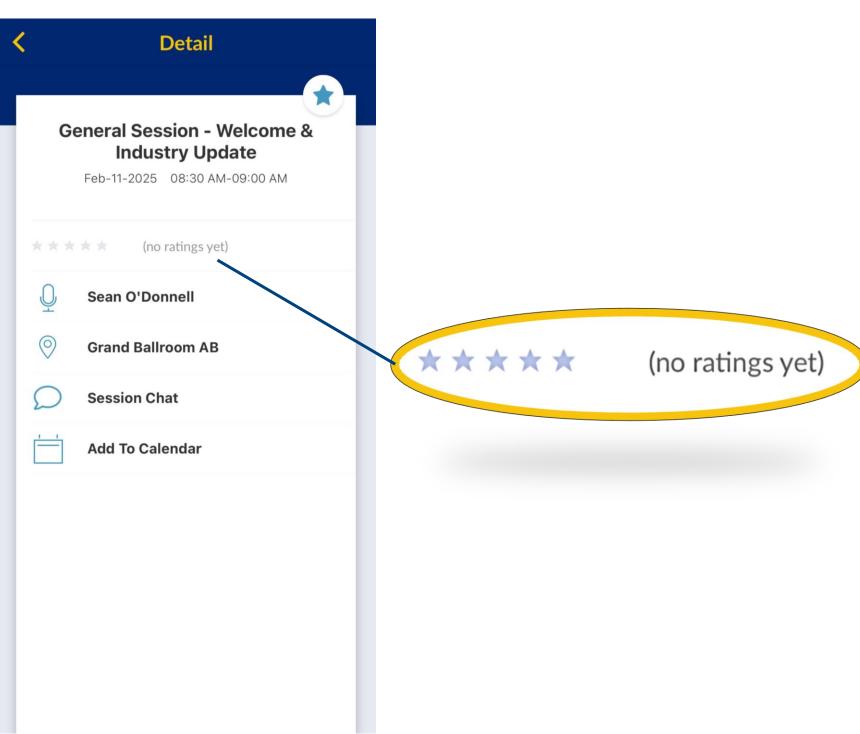


We Want to Hear From You. Leave a Rating & Review

Module Option



Agenda Option





Thank You

