

2025 ENROLLMENT TECHNOLOGY STRATEGY SEMINAR

Aligning Absence Management
with Modern Workforce Needs





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Discussion Topics

1. **The Big Picture: The Current State of Absence Management**
2. The Human Cost: Employees at the Center of Complexity
3. Legacy Limitations: Why Traditional Systems Fall Short
4. The User Experience Gap: What Employees and HR Deserve
5. Data and Analytics: A Missed Opportunity?
6. Collaboration Across Stakeholders
7. The Future of Absence Management
8. Audience Q&A

Q: Why do leave and disability management remain so challenging for HR teams, carriers, and TPAs, despite decades of innovation in other areas of employee benefits?

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Q: Employees frequently report feeling frustrated, unsupported, or even undervalued during the leave process. Why are these problems so pervasive, and what's the ripple effect for organizations?

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Q: What is it about traditional, legacy systems that makes it so difficult to integrate leave and disability management effectively? Why hasn't this problem been solved yet?

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Q: User experience is often an afterthought in leave and disability programs. Why is this so critical, and how does it affect employee satisfaction, compliance, and operational efficiency?

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Q: Carriers and HR teams often struggle to leverage data for smarter decisions. What's holding them back, and what opportunities does better data integration create for the industry?

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Q: Bridging the gap between carriers, employers, and TPAs is often easier said than done. What does effective collaboration look like, and how can the industry get there?

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Q: If we imagine absence management five years from now, what innovations or cultural shifts do you see as critical to solving the challenges we've discussed today?

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Q: With enrollment season often focusing on healthcare or retirement benefits, how can employers elevate the importance of absence and leave programs in employee decision-making?

Reimagining Leave & Disability Management

Introducing LeaveLink from EIS and AbsenceSoft

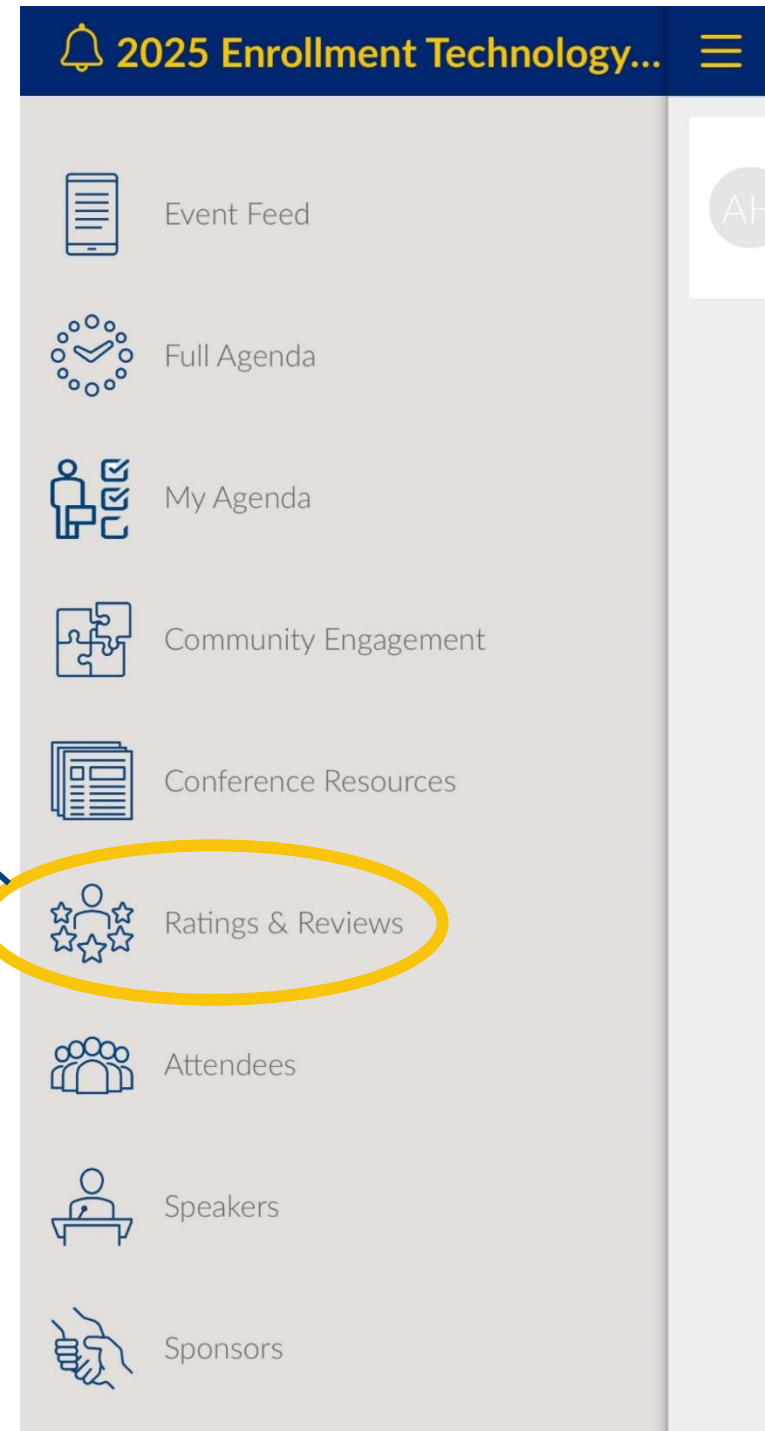


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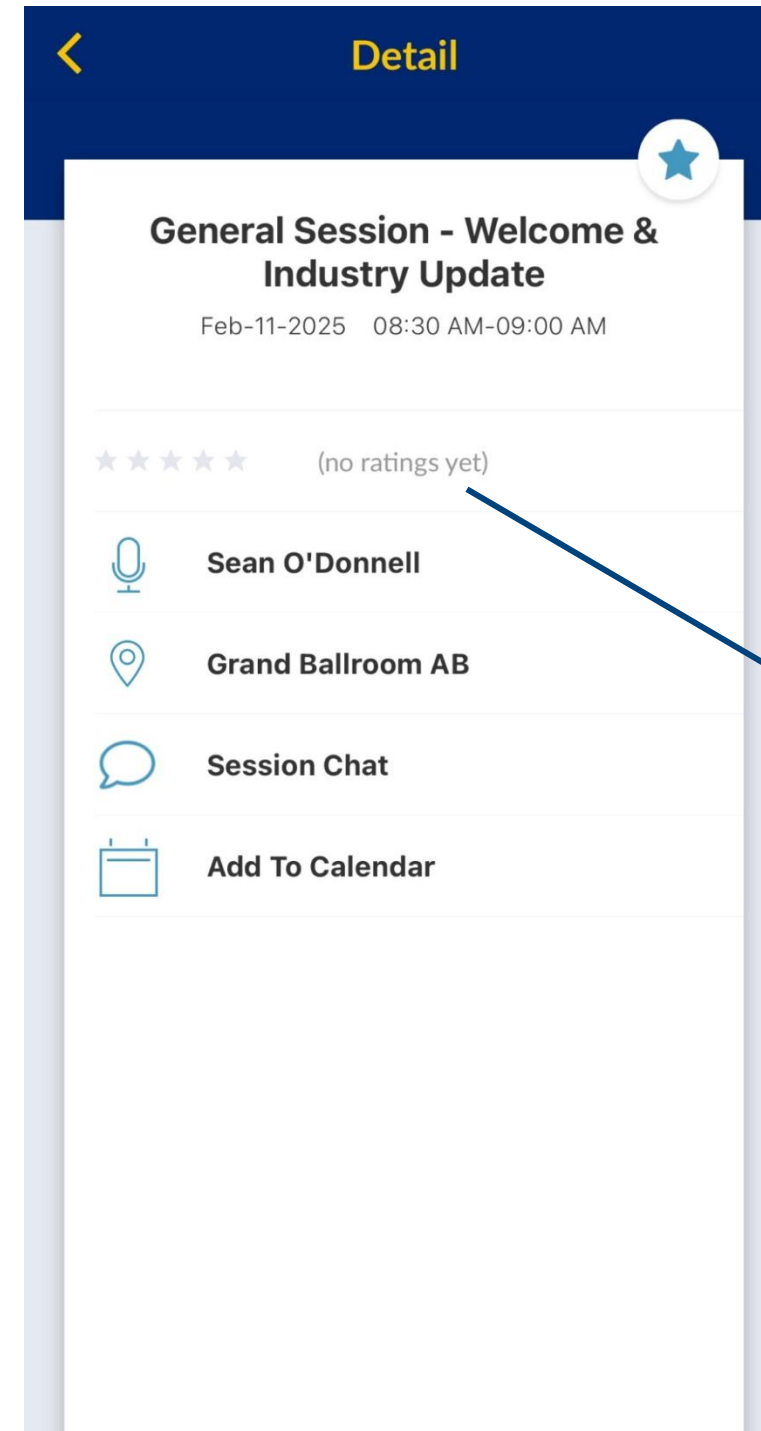


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Module Option



Agenda Option



Thank You



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