

Entry Level™



The Situation

Hiring entry-level employees can be challenging. Before you even begin assessing job candidates, you need to know which skills are critical to successful job performance. Are the pre-employment tests you use based on analyses of entry-level jobs at your company? Do they provide you with the information you need to evaluate performance potential?

How We Can Help You

Entry Level is an assessment that will help you quickly and effectively evaluate job candidates for support, technical, and professional-level positions in underwriting, claims, new business, customer/policyowner service, and other business functions.

We work closely with your team to identify the crucial skills and abilities needed for your entry-level positions and that will help you:

- Increase new-hire quality
- Boost on-the-job performance
- Improve ongoing training results
- Reduce employee turnover

How It Works

Entry Level can assess a broad range of cognitive skills and personal attributes, including:

- Work commitment, adaptability, and interpersonal skills
- Situational judgment
- The ability to learn and follow procedures
- Reading comprehension
- Written communication skills
- Quantitative problem-solving skills

To tailor Entry Level for your needs, we first perform a job analysis with a sampling of your current employees. Next, we analyze our findings and work with you to pinpoint the hard and soft skills needed to succeed in a particular job. Then we tailor Entry Level to help you quickly and effectively evaluate each candidate. Our technical experts do all the setup work for you, making implementation and administration quick and easy.

Entry Level assessment system makes hiring effective, efficient, and timely.

Contact Us Today

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Navigate With Confidence

Entry Level™

