

# SelectWrite™

## HOME OFFICE ASSESSMENT SERIES



### The Situation

Good writing is good for business. That's why effective writing has become a crucial component of many jobs today. Whether your employees are writing to clients or colleagues, they need to be clear, concise, and on point. Their emails, memos, and business correspondence must be organized, impactful, and business appropriate. Are you quickly, consistently, and objectively determining which candidates have the writing skills you need?

### How We Can Help You

SelectWrite uses artificial intelligence to instantly evaluate and report on a job candidate's ability to write clearly and effectively. SelectWrite instantly provides you with an overall hiring recommendation and reports on six key aspects of their writing:

- Accuracy and Completeness — How well do applicants address important elements of the writing prompt?
- Purpose and Impact — How well do they convey and support their main point?
- Writing Mechanics and Grammar — Do they use correct grammar and punctuation? How well do they spell?
- Vocabulary and Word Choice — Are they using words correctly and appropriately?
- Business Writing Style — How clearly do they write, and do they use an appropriate tone?
- Organization — How well are their responses structured and organized?

### How It Works

SelectWrite is straightforward and effective: Job candidates are asked to write a response to one or two prompts (your company decides how many). They are asked to write responses that are at least eight sentences long and have 20 minutes to complete each response.

The advanced scoring system applies rigorously developed standardized scoring to provide consistent objective evaluations that help you make informed hiring decisions.

The assessment is a valid and fair process for assessing writing skills that adheres to professional testing standards and legal guidelines. The online platform enables onsite and remote testing and integrates with applicant tracking software. Individual test results are instantly computed, and reports are immediately available.

### Contact Us Today

**Phone:** 1-888-785-4672

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**Website:** <https://www.loma.org/en/solutions-services/recruiting-assessment/home-office-employees/selectwrite/>



*Navigate With Confidence*

# SelectWrite™

## Product Features

## Benefits You See

**Artificial intelligence, expert systems, and rigorously developed standardized scoring.**



- Instantly and expertly assesses each candidate's ability to write clearly and effectively.
- Scoring does not vary as it does with manually scored writing assessments.

**Assess six key aspects of business writing:**

- Accuracy and Completeness
- Purpose and Impact
- Writing Mechanics and Grammar
- Vocabulary and Word Choice
- Business Writing Style
- Organization



- Highlights a job candidate's writing strengths and developmental needs.

**Instant reporting**



- Allows you to continue the evaluation or interview process with virtually no interruption.
- Unlike manually scored writing assessments, there is no waiting for results.

**Integrates with applicant tracking software**



- Allows easy use with your established systems.

**Extensive validation research**



- Proven to accurately assess writing skills.
- The assessment is valid, fair, and adheres to professional testing standards and legal guidelines.

**Product training and support**



- Helps you understand and use test results.