

This assessment helps you understand a candidate's learning preferences and approaches, helping you train and develop this individual by understanding what approaches will be most effective.



That means they:

- like to be completely involved in the learning experience
- prefer action to reflection
- are not likely to spend a lot of time planning activities in advance
- enjoy a challenge but tend to rely on their own judgement rather than expert advice
- can be open-minded and enthusiastic to new ideas
- can get easily distracted and bored if situations drag on too long
- are particularly fond of short-term projects that demand quick attention



[How to Coach & Train this Style](#)

This style is likely to...

Enjoy a "hands on" learning experience

Get right to work on the problem at hand and act quickly to solve it

Welcome challenges that require action

Be willing to take risks

Prefer a fast-paced learning environment

Potential Red Flags

This individual may:

- have a tendency to become easily distracted or bored during slow periods
- have difficulty with learning situations that emphasize in-depth learning and details
- tend to make decisions that are quick but not necessarily well thought-out or correct
- prefer things to keep moving by constantly switching to different topics



[Interview questions to ask](#)



Questions?



Confidential Personal Feedback Report

This assessment gathers information about what approach or learning style you are most likely to use in a training or professional development situation. Understanding your learning style will help you get the most out of learning environments. In general, there are three basic learning styles: Active, Practical, and Theoretical.

That means you:



- like to be completely involved in the learning experience
- prefer action to reflection
- are not likely to spend a lot of time planning activities in advance
- enjoy a challenge but tend to rely on your own judgement rather than expert advice
- can be open-minded and enthusiastic to new ideas
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[Learn more about other learning styles](#)

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Development Areas

You may:

- have a tendency to become easily distracted or bored during slow periods
- have difficulty with learning situations that emphasize in-depth learning and details
- tend to make decisions that are quick but not necessarily well thought-out or correct
- prefer things to keep moving by constantly switching to different topics