## Voluntary/100 Percent Employee-Paid Product Growth Rate Sales Trends Summary — 3Q 2024

| Product                      | 1Q 2023 | 2Q<br>2023 | 3Q<br>2023 | 4Q<br>2023 | 1Q<br>2024 | 2Q<br>2024 | 3Q<br>2024 | YTD<br>2024 |
|------------------------------|---------|------------|------------|------------|------------|------------|------------|-------------|
|                              |         |            |            |            |            |            |            |             |
| Life Total                   | 9%      | 3%         | -19%       | 6%         | 9%         | 4%         | -1%        | 6%          |
| Term life                    | 8%      | -4%        | -11%       | 4%         | 9%         | 4%         | -3%        | 7%          |
| Permanent life               | 17%     | 19%        | -31%       | 9%         | 5%         | 3%         | 3%         | 4%          |
| Standalone AD&D              | 36%     | -3%        | 19%        | 4%         | 2%         | 5%         | 14%        | 4%          |
|                              |         |            |            |            |            |            |            |             |
| <b>Disability Total</b>      | 7%      | 8%         | 12%        | -4%        | 3%         | -1%        | -2%        | 1%          |
| Short-term disability        | 17%     | 4%         | 11%        | -          | -2%        | 2%         | -2%        | -1%         |
| Long-term disability         | -6%     | 17%        | 13%        | -13%       | 12%        | -11%       | -1%        | 4%          |
|                              |         |            |            |            |            |            |            |             |
| Supplemental<br>Health Total | 7%      | 5%         | 6%         | 1%         | 13%        | 6%         | 6%         | 10%         |
| Accident                     | 5%      | 2%         | 1%         | 1%         | 8%         | 2%         | -          | 5%          |
| Critical illness             | 6%      | 3%         | 13%        | -3%        | 21%        | 10%        | 10%        | 17%         |
| Cancer                       | 16%     | 17%        | 19%        | 12%        | 5%         | 2%         | 2%         | 3%          |
| Hospital indemnity           | 11%     | 8%         | 3%         | -          | 14%        | 9%         | 13%        | 13%         |
| Subscribers                  |         |            |            |            |            |            |            |             |
| Dental*                      | 11%     | 4%         | 7%         | -13%       | 8%         | 1%         | 5%         | 6%          |

Sources: LIMRA's quarterly U.S. Workplace Benefits Life Insurance, U.S. Workplace Benefits Disability Insurance, U.S. Workplace Benefits Supplemental Health, and U.S. Workplace Benefits Dental and Vision Plans Sales surveys.

Data include revisions to prior quarters.

Percent change from same period prior year. Based on carriers providing two years of comparable sales data.

+/- refers to growth/decline of less than one-half of one percent.

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<sup>\*</sup> Excludes estimates for Delta Dental Association.